

# **Kitty Ward SOT Minutes**

**01/28/2025**

## **Meeting called to order 2:45 PM**

### **Present:**

Heather Fonte (Principal)  
Kathy Jagmin (Community Partner)  
Anissa Stewart (Teacher)  
Samantha Rodriguez (Teacher)  
Ashley Russow (Parent)  
Heather Raasveld (Parent)  
Amand Plehn (Parent)  
Steven Clement (Parent)  
Mariah Mears (Assistant Principal)

### **Items Discussed:**

- Reviewed 2025-2026 budget and staffing - budget changes approved unanimously
- Reviewed Performance Plan - We are currently a high performance and high growth school.
- Our goal is to be over 70th percentile in math in all grades. 54% of our students were over the 70%ile.
  - We are considering increasing our Spring goal to 60%.
- Our goal is to be over 70th percentile in reading in all grades. 53% of our students were over the 70%ile.
  - We are keeping our Spring goal at 54%.
- Strategies include:
  1. Have 100% of teachers participate in, understand and implement information from PLC's
  2. Previous Goal: Increase student connectedness by decreasing the number of students who are having challenging feelings, increasing positive attendance, and utilizing the counselor.

- Since the Panorama Survey has changed. We are changing our goal to increase our students' Growth Mindset to 60%.
- The next Meeting is February 25, 2025.

No other parents or members of the community were present for additional comment.

**Meeting adjourned at 3:00 PM**