

Kitty Ward SOT Minutes

09/16/25

Meeting called to order 2:45

Present:

Heather Fonte (Principal SOT)

Nadia Herrera (Support Staff SOT)

Anissa Stewart (Teacher SOT)

Samantha Rodriguez (Teacher SOT)

Mariah Mears (Assistant Principal)

Kathy Jagmin (Instructional Coach)

Ashley Russow (Parent SOT)

Amanda Plehn (Parent SOT)

Items for Approval: None

Items Discussed:

- Budget - 37 students under projected enrollments - \$-267,068 short of projected budget.
 - 2 Options to remedy budget shortfalls:
 - 1 - lose 3 teachers affecting 4 grade levels and 1 special - \$108K for supplies and after school activities.
 - 2 - lose 2 teachers affecting 2 grade levels and 1 special plus cuts one aide position and decreases hours for 3 employees - \$80K for supplies and after school activities.
 - SOT members unanimously voted for option 2.
- School Performance Plan - Gave overview of goals for this school year:
 - Increase the percentage of students scoring above the 70th percentile in math and ELA by 3%.
 - Goal of student engagement to remain at 70%
 - Increase the percentage of students demonstrating Grown Mindset 3% from Winter and another 3% in Spring.
 - Reduce the number of students chronically absent from school from 10% to 6.8%.

No comments or objections from SOT or community members.

Meeting adjourned at 3:15 PM